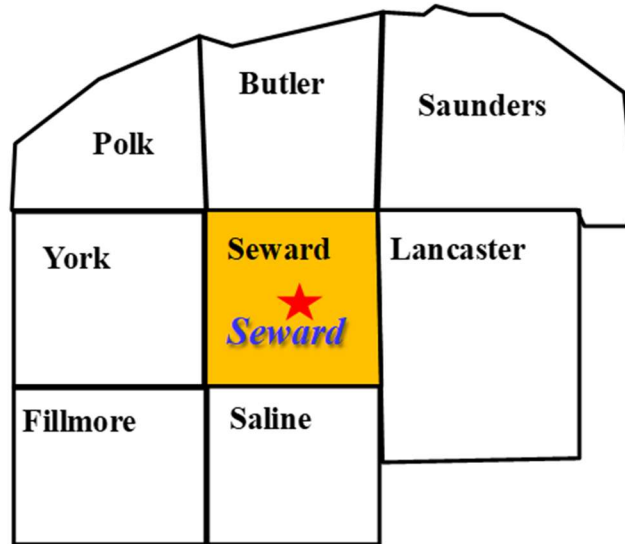


Labor Supply Factors and Labor Availability for The City of Seward Labor Area



February 2021

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Executive Summary

This report shows there is a sizeable labor force and population base living within the City of Seward Labor Area. A new employer providing job opportunities with competitive wages and benefits and offering career opportunities would be a welcome addition and the response to such employment opportunities would likely be substantial. Pertinent findings of the report include:

- Population in the City of Seward Labor Area (Seward County plus the seven contiguous counties) totaled 404,546 people in 2019, with the Seward County population totaling 17,284. Population in Seward County grew by 3.2 percent during the period 2010–2019, compared to a population increase of 9.2 percent for the eight-county City of Seward Labor Area as a whole.
- The City of Seward Labor Area labor force totaled 222,620 in 2019, with 216,421 residents employed in jobs either within or outside the area. A total of 205,427 persons were employed in nonfarm wage and salary jobs¹ within the area.
- In 2018, 1,935 primary jobs (59.2 percent) held by the City of Seward residents and 4,977 primary jobs (63.0 percent) held by Seward County residents were located outside Seward County. This confirms many Seward County residents are commuting to jobs in other counties.
- Average annual wages for all nonfarm wage and salary employees in the City of Seward Labor Area were \$2,161 less than the Nebraska average. Within the labor area, Lancaster, NE County had the highest average wage, \$46,571 or \$1,291 lower than the Nebraska average. In Seward County, average annual salaries were \$5,561 less than the state average.

The basic conclusion of this report, which follows from the data and analysis presented, is that the City of Seward Labor Area and Seward County would be able to provide a significant number of dedicated and skilled workers to meet the needs of additional employers in the area. While this report has not estimated a precise number of people that may be available for a prospective new employer in the City of Seward Labor Area, it is anticipated that if attractive working conditions with competitive wages and employee benefits were offered, a prospective new employer would be able to select their workforce from a substantial pool of applicants.

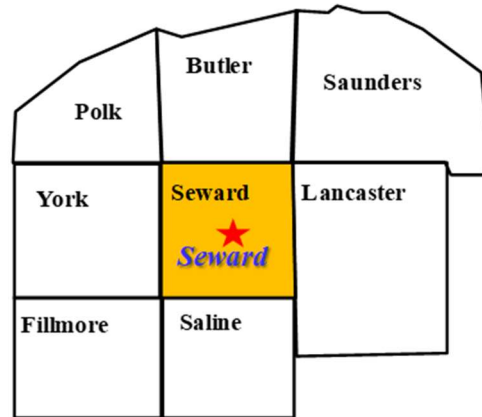
¹ Nonfarm wage and salary employment data are derived from businesses subject to State unemployment insurance laws and from Federal agencies subject to the Unemployment Compensation for Federal Employees Program. Nonfarm wage and salary employment data includes 99.7 percent of wage and salary civilian employment. Self-employed workers, unpaid family workers, workers in certain not-for-profit organizations, and several other small (primarily seasonal) worker categories are not included.

Labor Supply Factors and Labor Availability for The City of Seward (Seward County) Labor Area

This report presents selected labor-related and demographic data that provide insights into the labor supply situation in the City of Seward, Seward County, Nebraska and the surrounding area.

In reviewing the data presented in this report, it will be evident that the City of Seward Labor Area has a sizeable pool of labor to provide for the labor requirements of additional employers in the area, both in the near term and over the long run. Data presented in this report includes tables on labor force, employment, and population for Seward County and for the surrounding counties that make up the potential laborshed area for the City of Seward. Figure One includes a map outlining the geographic area which has been defined as The City of Seward Labor Area.

Figure One
Seward Labor Area



An important resource for new or expanding businesses is a readily available supply of workers. Whether an employer requires 5 or 500 workers, they need to have confidence there will be a sufficient number of workers available to meet their labor requirements. This report is provided as a key analytical tool to identify and quantify the number and selected characteristics of workers available in the City of Seward Labor Area.

Available labor supply is defined as the number of persons who would potentially apply for employment when a job becomes available. Potential workers are categorized into two groups; those currently employed who would consider other employment opportunities and those who do not currently have a job.

One factor contributing to the available supply of workers is the willingness of workers already employed to change jobs. Factors influencing this decision are related to wages, fringe benefits, hours, and working conditions. Generally, workers are more inclined to change jobs when the wages and benefits for the potential new job are better and/or when they are optimistic about the economy.

Factors contributing to the available supply of people without jobs include the unemployment rate, labor force participation, and migration. To be classified as unemployed, an individual must have been actively looking for work in the last four weeks, unless they were expecting recall from a layoff or waiting to start a job within 30 days.

There are also potential workers that are classified as not presently in the labor force. These individuals may not be participating in the labor force as employed or unemployed workers for various reasons. They may be unable to work because of school or family responsibilities or they may have an illness that has prevented them from becoming part of the labor force. There may also be workers who have not been able to find employment in the past and have become discouraged or who are no longer actively seeking employment because they perceive there are no attractive job opportunities available in the area. Retired persons are also classified as not in the labor force, although this population group often can provide substantial labor resources for selected business operations. Within the group of persons not currently in the labor force, and therefore not actively seeking employment, are many individuals who would accept a job with attractive working conditions, competitive wages, and employee benefits if one became available.

Population migration is another factor that affects the available labor supply of potential workers who are not presently employed (and may not be seeking work within the local labor market). Persons without jobs and who perceive that there are no job opportunities available locally are the most likely to leave (migrate out) the area for employment opportunities elsewhere.

Labor Force and Employment

Table One provides data showing labor force and employment trends for The City of Seward Labor Area and for Seward County for selected years from 2014 to 2019. Data in Table One (Part A and Part B, next page) provide two alternate measures of employment for two distinct areas. Data presented in Table One, Part A include labor force, employment, unemployment, unemployment rate, and nonfarm wage and salary employment data for the entire The City of Seward Labor Area (see Figure One). As these data indicate, the total labor force and total employment for the laborshed area both increased, with the area labor force growing by 4.4 percent between 2014 and 2019 and total employment growing by 4.7 percent during the same period.

Table One
Labor Force and Employment, The City of Seward Labor Area^(a), 2014–2019
Part A
Labor Force and Employment
The City of Seward Labor Area^(a), 2014–2019

(Place of Residence)	2014	2015	2016	2017	2018	2019	% Chg. 2014–2019
Labor Force^(b)	213,229	212,464	213,766	214,911	219,840	222,620	4.4
Employment	206,768	206,731	207,769	209,208	213,960	216,421	4.7
Unemployment (#)	6,461	5,733	5,997	5,703	5,880	6,199	-4.1
Unemployment Rate (%)	3.0	2.7	2.8	2.7	2.7	2.8	(N/A)
(Place of Work)							
Nonfarm Employment^(c)	195,195	198,614	201,179	201,192	204,049	205,427	5.2

Table One continued on following page; notes and sources on following page.

Table One — Continued
Part B
Labor Force and Employment by Industry
Seward County, NE

(Place of Residence)	2014	2015	2016	2017	2018	2019	% Chg. 2014–2019
Labor Force^(b)	8,834	8,690	8,743	8,600	8,797	8,931	1.1
Employment	8,562	8,438	8,493	8,370	8,561	8,669	1.2
Unemployment (#)	272	252	250	230	236	262	-3.7
Unemployment Rate (%)	3.1	2.9	2.9	2.7	2.7	2.9	(N/A)
(Place of Work)							
Nonfarm Employment^(c)	6,281	6,225	6,242	6,253	6,164	6,084	-3.1
Goods Producing	1,891	1,798	1,790	1,842	1,778	1,674	-11.5
Manufacturing	1,167	1,123	1,068	1,122	1,110	1,069	-8.4
Natural Resources	301	243	273	252	221	152	-49.5
Construction	423	431	449	469	447	453	7.1
Service Providing	3,253	3,280	3,305	3,276	3,272	3,274	0.6
Trade, Trans., Warehousing & Utilities	1,167	1,164	1,137	1,117	1,127	1,128	-3.3
Information	49	49	48	43	46	46	-6.1
Financial Activities	236	232	237	239	241	244	3.4
Professional & Business Services	232	224	249	243	251	269	15.9
Education & Health Services	985	1,016	1,049	1,054	1,022	993	0.8
Leisure and Hospitality	445	449	445	439	444	458	2.9
Other Services, except Public	141	146	139	140	141	136	-3.5
Total Government	1,137	1,147	1,147	1,135	1,114	1,136	-0.1
Federal Government	48	47	47	49	47	47	-2.1
State Government	1,089	1,100	1,100	1,086	1,067	1,089	0.0
Local Government	1,043	1,057	1,054	1,040	1,021	1,042	-0.1

(a) The Labor Area includes Seward County, Nebraska and the contiguous, Nebraska, counties (Butler, Fillmore, Lancaster, Polk, Saline, Saunders, and York).

(b) The labor force data are measured based on the county of residence, irrespective of the county of employment.

(c) The Nonfarm Employment data are for wage and salary employment and are based on the place (county) where the individual is employed, irrespective of the county of residence.

Source: U.S. Bureau of Labor Statistics.

The second employment measure presented for The City of Seward Labor Area, nonfarm wage and salary employment increased from 195,195 in 2014 to 205,427 in 2019, an increase of 5.2 percent. In the case of the labor force data (labor force, unemployment, and employment), the respective measures are based on the county of residence. The nonfarm wage and salary employment data are measured based on the county of employment, irrespective of the place of residence of the workers.

The labor force and employment measures presented for Seward County (Table One, Part B) indicate that the total labor force in the county grew by 1.1 percent between 2014 and 2019, with total employment (of people residing in Seward County, irrespective of their county of employment) growing by 1.2 percent during this period. It is also of interest to note that unemployment decreased by 3.7 percent, from 272 in 2014 to 262 in 2019.

As previously noted, the second employment measure presented for Seward County, nonfarm wage and salary employment, is based on the county where the person is employed irrespective of their county of residence. Nonfarm wage and salary employment in Seward County declined by 3.1 percent between 2014 and 2019. During this period, the fastest growing employment sector in Seward County was the Professional and Business Services sector, recording a 15.9 percent increase between 2014 and 2019. Other economic sectors experiencing significant growth in employment between 2014 and 2019 include Construction (7.1 percent), Financial Activities (3.4 percent), and Leisure and Hospitality (2.9 percent). In the case of the Total Government sector, employment in the State Government sector was unchanged, while Federal Government sector employment declined by 2.1 percent and Local Government sector employment declined by 0.1 percent.

A review of the employment data reported for The City of Seward Labor Area (Table Two) indicates differences between the nonfarm wage and salary employment reported in each of the counties and the total employment of persons living in these respective areas. In the case of the entire The City of Seward Labor Area, nonfarm wage and salary employment was reported to be 205,427 in 2019, which was significantly less (10,994) than the reported total employment of persons living within the eight-county City of Seward Labor Area.

Table Two
Labor Force, Employment, and Nonfarm Wage and Salary Employment,
The City of Seward Labor Area, 2019

County	Labor Force ^(a)	Total Employment ^(a)	Nonfarm Wage & Salary Employment ^(b)	Total Employment Minus NF W&S Employment	Agricultural Employment
Seward	8,931	8,669	6,084	2,585	1,023
Butler	4,591	4,472	2,571	1,901	863
Fillmore	3,162	3,080	2,185	895	544
Lancaster	177,186	172,276	172,961	-685	1,731
Polk	2,931	2,850	1,473	1,377	528
Saline	7,372	7,133	7,008	125	804
Saunders	11,169	10,858	5,502	5,356	1,161
York	7,278	7,083	7,643	-560	773
Labor Area	222,620	216,421	205,427	10,994	7,427

^(a) Labor force and employment data are measured based on the county of residence.

^(b) Nonfarm Employment data are for wage and salary employment and are based on the place (county) where the individual is employed, irrespective of the county of residence.

Sources: Labor Data - U.S. Bureau of Labor Statistics.

Farm Employment Data - U.S. Bureau of Economic Analysis, Regional Accounts Data.

There are two major reasons for differences in the total employment and nonfarm employment values. First, nonfarm wage and salary employment excludes self-employed workers, unpaid family workers, workers in certain not-for-profit organizations, and several other small (primarily seasonal and farm) worker categories—these workers are included in estimates of total employment. Second estimates of nonfarm wage and salary employment are based on the area where the jobs (businesses) are located while estimates of total employment are based on the area where workers live.

Table Two includes data on agricultural employment, which includes farm proprietors. As shown in Table Two, 7,427 people in the City of Seward Labor Area were employed in agriculture in 2019. It is important to note, that for Nebraska as a whole, approximately 56.6 percent of principal farm operators reported at least some off-farm employment and approximately 37.9 percent reported they worked more than 200 days off the farm.

The number of nonfarm wage and salary workers in The City of Seward Labor Area is shown by major industry sector and by county in Table Three. The reader is reminded that nonfarm wage and salary workers are counted in the county where they are employed. Individuals with more than one job are counted at each establishment (and in each county) where they work. Table Three provides information about the number of workers in the labor area by county and major industry category.

Table Three
Part A
Nonfarm Wage and Salary Employment, by Industry Sector
The City of Seward Labor Area, by County, 2019

County	Natural Resources and Mining	Construction	Manufacturing	Education				All Other Services	Government
				Trade, Transportation, and Utilities	Health Services	Financial Activities			
Seward	152	453	1,069	1,128	993	244	909	1,136	
Butler	255	97	519	435	268	94	228	675	
Fillmore	105	190	170	464	190	135	195	736	
Lancaster	413	8,955	12,430	31,133	26,187	11,221	49,217	33,405	
Polk	166	65	21	338	191	46	102	544	
Saline	68	106	2,899	956	699	168	626	1,486	
Saunders	168	601	439	1,003	476	242	925	1,648	
York	461	299	960	1,423	1,167	417	1,790	1,126	
Labor Area	1,788	10,766	18,507	36,880	30,171	12,567	53,992	40,756	
Nebraska	15,752	53,721	99,932	188,048	139,266	67,401	257,119	161,123	

Part B
Percent of Total Nonfarm Wage & Salary Employment
The City of Seward Labor Area and Nebraska, 2019

	Natural Resources and Mining	Construction	Manufacturing	Education				All Other Services	Government
				Trade, Transportation, and Utilities	Health Services	Financial Activities			
Labor Area	0.9	5.2	9.0	18.0	14.7	6.1	26.3	19.8	
Nebraska	1.6	5.5	10.2	19.1	14.2	6.9	26.2	16.4	

Source: U.S. Bureau of Labor Statistics.

In addition to displaying the number of workers by major industry sector, Table Three also compares the percentage distribution of workers by industry in the City of Seward Labor Area with the distribution for the State of Nebraska. As these data show, the industry distribution of employment for the City of Seward Labor Area is significantly different than that for Nebraska as a whole.

The most significant deviations between Nebraska and the City of Seward Labor Area occur in the Government sector employment, with 19.8 percent of nonfarm wage and salary workers in the City of Seward area employed in that sector, compared to 16.4 percent for Nebraska. Conversely, only 9.0 percent of nonfarm wage and salary workers in the City of Seward Labor Area are employed in the Manufacturing sector, compared to 10.2 percent for Nebraska as a whole.

Table Four, Part A provides data showing labor cost comparisons, by county, for all private wage and salary workers for the City of Seward Labor Area. It is important to remember that the wage and salary employment is reported by county of employment and does not provide an indication of the average weekly and annual wage for residents of the respective counties. Obviously, labor cost is an important consideration in any analysis of the labor availability in an area. Pay data for workers covered by unemployment insurance laws in Nebraska are the source of the labor cost information. Average annual pay is calculated by dividing the total payroll for wage and salary workers by the average annual number of employees.

A review of the data in Table Four, Part A indicates that average annual salaries in Seward County (\$42,301 for all wage and salary employees for all private industries) are slightly lower than for The City of Seward Labor Area as a whole and two of the other counties that make up the area. Also, Seward County average annual salaries are \$5,561 (11.6 percent) less than the state average. Average annual salaries for The City of Seward Labor Area (\$45,701) were \$2,161 (4.5 percent) less than the Nebraska average. These data suggest, of course, there would be a positive labor supply response in Seward County to the creation of additional employment opportunities with competitive wages and benefits.

Table Four
Average Pay by Industry Groups, The City of Seward Labor Area & Nebraska, 2019

Part A			
Average Annual Pay and Average Weekly Wages by Industry Groups			
All Covered^(a) Wage and Salary Workers, All Industries			
County	Average Employment	Average Weekly Wages	Average Annual Wages
Seward	6,084	\$813	\$42,301
Butler	2,571	\$788	\$40,986
Fillmore	2,185	\$806	\$41,935
Lancaster	172,961	\$896	\$46,571
Polk	1,473	\$706	\$36,716
Saline	7,008	\$835	\$43,440
Saunders	5,502	\$741	\$38,527
York	7,643	\$776	\$40,363
Labor Area	205,427	\$876	\$45,701
Nebraska	982,362	\$920	\$47,862

Table Four continued on following page; notes and sources on following page.

Table Four — Continued

**Part B
Average Annual Pay All Covered^(a) Wage and Salary Workers
By Selected Industry Groups**

County	Goods-producing	Manufacturing	Construction	Service-providing	Trade, Transportation, and Utilities	Financial Activities	Professional and Business Services	Leisure and Hospitality
Seward	\$52,799	\$58,773	\$43,205	\$36,258	\$37,221	\$56,995	\$48,047	\$12,586
Butler	\$45,653	\$49,061	\$41,105	\$35,581	\$37,071	\$47,186	\$43,836	\$10,893
Fillmore	\$53,843	\$55,382	\$53,368	\$39,251	\$39,233	\$63,976	\$46,244	\$9,189
Lancaster	\$54,006	\$56,376	\$51,660	\$42,775	\$40,307	\$62,217	\$51,598	\$15,994
Polk	\$38,941	\$30,803	\$34,290	\$34,317	\$39,920	\$47,355	\$25,649	\$10,411
Saline	\$53,000	\$53,902	\$36,205	\$34,333	\$37,297	\$48,627	\$43,769	\$12,376
Saunders	\$46,698	\$45,122	\$48,510	\$35,094	\$36,608	\$51,899	\$45,608	\$12,683
York	\$50,237	\$54,066	\$46,584	\$35,401	\$37,226	\$46,731	\$42,062	\$15,133
Nebraska	\$52,127	\$52,708	\$53,811	\$46,319	\$41,566	\$69,067	\$60,590	\$17,221

^(a) Includes employers that are subject to Nebraska Employment Security Laws.

Source: U.S. Bureau of Labor Statistics.

Table Four, Part B provides average annual wages, by county and by selected major industry sector, for the counties that make up the City of Seward Labor Area. As the data in Table Four, Part A indicate, the highest overall average annual wages in the area are for wage and salary workers employed in Lancaster, County. The average annual wage for all wage and salary workers (working) in Lancaster County was \$46,571 in 2019 which was \$870 (1.9 percent) higher than the average for the City of Seward Labor Area as a whole, and \$1,291 (2.7 percent) less than the Nebraska average. A review of the industry specific data for average annual wages for Lancaster, County indicates that the high average annual wage results from the extremely high average wage in the Manufacturing and Financial Activities industry groups.

Table Five provides information on entry, average, and experienced wages for selected occupations across all industry groups for businesses located in Seward County, Nebraska. Entry level and experienced wage rates represent the means of the lower third and upper two-thirds of the wage distribution, respectively. Additional estimates of wages by occupation for the City of Seward Zip Code Tabulation Area² and Seward County are provided in Appendix A of this report.

Table Five
Entry, Average, and Experienced Hourly Wage Levels, Selected Occupations
Seward County Nebraska, 4th Quarter 2019

Occupation	Average (\$/hour)	Entry Level (\$/hour)	Experienced (\$/hour)
Education, Training, and Library Occupations	22.59	12.91	27.42
Healthcare Practitioners and Technical Occupations	41.58	21.74	51.49
Healthcare Support Occupations	15.11	11.66	16.84
Protective Service Occupations	22.95	16.44	26.21
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	30.55	18.00	36.82
Construction and Extraction Occupations	21.70	16.25	24.42
Installation, Maintenance, and Repair Occupations	25.45	18.09	29.13
Production Occupations	20.92	14.62	24.06
First-Line Supervisors of Production and Operating Workers	29.77	20.40	34.46
Welders, Cutters, Solderers, and Brazers	20.32	15.13	22.92
Inspectors, Testers, Sorters, Samplers, and Weighers	20.41	14.30	23.46
Transportation and Material Moving Occupations	19.55	11.79	23.43
Heavy and Tractor-Trailer Truck Drivers	25.18	21.34	27.09
Light Truck or Delivery Services Drivers	16.79	12.52	18.92
Laborers and Freight, Stock, and Material Movers, Hand	19.40	14.11	22.04

Source: Nebraska Department of Labor, Office of Labor Market Information, Occupational Employment Statistics, February 2020.

² A Zip Code Tabulation Area is a geographic location like but not necessarily the same as a postal zip code area. In rural areas both Zip Code Tabulation Areas and postal zip code areas often extend beyond the corporate limits of an incorporated area.

Commuting Patterns

Table Six provides data from the 2018 U.S. Census, Longitudinal Employer-Household Dynamics Program. The data shows commuting patterns for workers living in the City of Seward Labor Area. Data in Table Six indicate, a significant number (and percentage) of workers in the area commuted outside of their county of residence for employment.

Data for Seward County indicate that 4,977, or 63.0 percent of the employed workers, commuted to other counties for their primary job. For three of the other counties in the City of Seward Labor Area, the percentage of commuters was greater than for Seward County, and in most cases substantially greater. In the case of Saunders County, 7,712, or 80.0 percent of employed workers commuted out of their county of residence to their primary job. Other counties with a high percentage of employed workers commuting to other counties for their primary jobs include Polk (70.8 percent), Butler (66.8 percent), Fillmore (54.9 percent), and Saline with 52.6 percent of employed workers commuting out of their county of residence for employment.

Table Six
Commuting Patterns, The City of Seward Labor Area
Jobs Outside County of Residence, 2018

County	County Residents	
	Number	Percent
Seward	4,977	63.0%
Butler	2,669	66.8%
Fillmore	1,422	54.9%
Lancaster	24,224	16.9%
Polk	1,628	70.8%
Saline	3,600	52.6%
Saunders	7,712	80.0%
York	2,845	44.1%

Source: U.S. Bureau of the Census, *Longitudinal Employer-Household Dynamics*.

Table Seven provides further detail illustrating the willingness of workers in the City of Seward and Seward County to travel for employment. In 2018, residents of Seward County worked at a total of 7,894 jobs; a resident could work at more than one job. Of these 7,894 jobs, the largest number, 2,917 or 37.0 percent, were in Seward County, while 2,683 or 34.0 percent were located in Lancaster County. Other counties with high numbers of workers from Seward County were Douglas (475 jobs), York (257 jobs), and Saline (226 jobs).

In 2018, residents of the City of Seward worked at a total of 3,271 jobs with the largest number, 1,336 or 40.8 percent located in Seward County. Other counties with workers from the City of Seward include Lancaster (1,027 jobs), Douglas (196 jobs), York (81 jobs), and Saline (63 jobs).

Table Seven
Commuting Patterns, The City of Seward Labor Area
Location of Jobs Held by The City of Seward and Seward County Residents, 2018

County Where Jobs are Located	Primary Jobs Held by The City of Seward Residents	% The City of Seward Residents' Primary Jobs	Primary Jobs Held by Seward County Residents	% Seward County Residents' Primary Jobs
Seward	1,336	40.8%	2,917	37.0%
Lancaster	1,027	31.4%	2,683	34.0%
Douglas	196	6.0%	475	6.0%
York	81	2.5%	257	3.3%
Saline	63	1.9%	226	2.9%
All Other Locations	568	17.4%	1,336	16.9%
Total Resident Jobs	3,271	100.0%	7,894	100.0%

Source: U.S. Bureau of the Census, *Longitudinal Employer-Household Dynamics*.

Table Eight provides data showing the willingness of workers in other counties to commute to the City of Seward and Seward County for employment. In 2018, 1,547 or 43.9 percent of the 3,523 primary jobs in the City of Seward were held by residents of other counties. Lancaster County was home to the greatest number of workers commuting into the City of Seward from outside Seward County, 510 or 14.5 percent. Other counties with large numbers of workers commuting into the City of Seward for their primary jobs included Saline, 163 or 4.6 percent; Butler, 134 or 3.8 percent; York, 87 or 2.5 percent; Douglas, 74 or 2.1 percent; and Saunders, 38 or 1.1 percent.

Data in Table Eight indicate 2,806 (49.0 percent) of the 5,723 primary jobs in Seward County were held by workers commuting from other counties. In 2018, Lancaster County was home to the greatest number of workers commuting into Seward County for primary jobs, 986 or 17.2 percent. Other counties with large numbers of workers commuting into Seward County for their primary jobs included, Saline, 226 or 3.9 percent; York, 210 or 3.7 percent; Butler, 170 or 3.0 percent; Douglas, 128 or 2.2 percent; and Saunders, 57 or 1.0 percent.

Table Eight
Commuting Patterns, The City of Seward Labor Area
Sources of The City of Seward and Seward County Workers, 2018

County Where Workers Live	Primary Jobs in The City of Seward	% Primary Jobs in The City of Seward	Primary Jobs in Seward County	% Primary Jobs in Seward County
Seward	1,976	56.1%	2,917	51.0%
Lancaster	510	14.5%	986	17.2%
Saline	163	4.6%	226	3.9%
York	87	2.5%	210	3.7%
Butler	134	3.8%	170	3.0%
Douglas	74	2.1%	128	2.2%
Saunders	38	1.1%	57	1.0%
All Other Locations	541	15.4%	1,029	18.0%
Total Primary Jobs	3,523	100.0%	5,723	100.0%

Source: U.S. Bureau of the Census, *Longitudinal Employer-Household Dynamics*.

Table Nine provides data for the City of Seward showing the number of primary jobs (Workforce) located in the city and the number of primary jobs held by city residents (Labor Force Employment) by industry in 2018. When the Workforce for an industry exceeds the Labor Force (positive values in the last column of Table Nine), the difference between these values represents the net number of jobs in the City of Seward held by workers commuting into the city from other areas. If the Workforce is less than the Labor Force (negative values in the last column of Table Nine), the difference represents the net number of jobs held outside of the City of Seward by city residents.

As data in Table Nine indicate, residents of the City of Seward were employed in 3,271 primary jobs in 2018, but there were 3,523 primary jobs within the area. This indicates workers from counties outside the study area commuted to at least 252 primary jobs within the study area. It is important to note this is an estimate of net in-commuting and most certainly understates the actual number of primary jobs within the area held by residents from outside the study area.

Table Nine
Primary Jobs, Seward County, 2018
Resident Labor Force and Employers Workforce

Industry	Labor Force Employment (Employment of Area Residents)	Workforce (Area Jobs)	Net Number of Jobs Held by Workers Commuting Into Seward County^(a)
Agriculture, Forestry, Fishing and Hunting	48	17	-31
Mining, Quarrying, and Oil and Gas Extraction	1	0	-1
Utilities	22	11	-11
Construction	128	129	1
Manufacturing	463	1,030	567
Wholesale Trade	157	79	-78
Retail Trade	307	381	74
Transportation and Warehousing	151	46	-105
Information	48	34	-14
Finance and Insurance	186	148	-38
Real Estate and Rental and Leasing	16	16	0
Professional, Scientific, and Technical Services	137	71	-66
Administration & Support, Waste Management and Remediation	125	67	-58
Management of Companies and Enterprises	19	2	-17
Educational Services	387	385	-2
Health Care and Social Assistance	479	525	46
Arts, Entertainment, and Recreation	29	23	-6
Accommodation and Food Services	197	216	19
Other Services (excluding Public Administration)	92	88	-4
Public Administration	279	255	-24
Total	3,271	3,523	252

(a) A negative value indicates the net number of primary jobs outside of the area held by The City of Seward Labor Area residents.

Source: U.S. Bureau of the Census, *Longitudinal Employer-Household Dynamics*.

Population Trends

The data provided in Table Ten show population trends for The City of Seward Labor Area, by county, and for Nebraska for the period 1960-2019. As these data indicate, the population of The City of Seward Labor Area was 370,493 in 2010. The City of Seward Labor Area population grew by 54.8 percent from 1960 to 2010 and grew 9.2 percent from 2010 to 2019. Population in Seward County totaled 16,750 in 2010 and had grown by 23.3 percent from 1960 to 2010. During the latest Census decade from 2010 to 2019, Seward County population increased by 3.2 percent, and was less than for The City of Seward Labor Area as a whole, 9.2 percent, and the statewide average of 5.9 percent.

Table Ten
Population in the City of Seward Labor Area, by County, and Nebraska
Selected Years, 1960–2019

County	1960	1970	1980	1990	2000	2010	2019	% Chg. 1960–2010	% Chg. 2010–2019
Seward	13,581	14,460	15,789	15,450	16,496	16,750	17,284	23.3	3.2
Butler	10,312	9,461	9,330	8,601	8,767	8,395	8,016	-18.6	-4.5
Fillmore	9,425	8,137	7,920	7,103	6,634	5,890	5,462	-37.5	-7.3
Lancaster	155,272	167,972	192,884	213,641	250,291	285,407	319,090	83.8	11.8
Polk	7,210	6,468	6,320	5,675	5,639	5,406	5,213	-25.0	-3.6
Saline	12,542	12,809	13,131	12,715	13,843	14,200	14,224	13.2	0.2
Saunders	17,270	17,018	18,716	18,285	19,830	20,780	21,578	20.3	3.8
York	13,724	13,685	14,798	14,428	14,598	13,665	13,679	-0.4	0.1
Labor Area	239,336	250,010	278,888	295,898	336,098	370,493	404,546	54.8	9.2
Nebraska	1,411,330	1,483,493	1,569,825	1,578,385	1,711,230	1,826,341	1,934,408	29.4	5.9

Sources: U.S. Bureau of the Census, *Census of Population, 1960-2010* and *Population Estimates 2019*.

Table Eleven shows the age distribution of the resident population. Obviously, the age distribution of the population is important when evaluating the potential labor supply in an area. A key variable is the number of people in the working age populations of the counties making up The City of Seward Labor Area. In 2019, there were 7,945 people in Seward County between the ages of 25 and 64, which represented 46.0 percent of the total population, compared to 48.1 percent of the population for The City of Seward Labor Area as a whole and 49.5 percent of the Nebraska population in this age range.

Table Eleven
Age Characteristics of the Population, The City of Seward Labor Area,
by County, and Nebraska, 2019

County	0-14		15-24		25-44		45-64		65-Older		Median
	Number	% ^(a)	Number	% ^(a)	Number	% ^(a)	Number	% ^(a)	Number	% ^(a)	Age
Seward	3,354	19.4	3,016	17.4	3,805	22.0	4,140	24.0	2,969	17.2	37.3
Butler	1,501	18.7	956	11.9	1,712	21.4	2,139	26.7	1,708	21.3	43.0
Fillmore	857	15.7	580	10.6	1,260	23.1	1,501	27.5	1,264	23.1	45.8
Lancaster	60,353	18.9	59,134	18.5	84,583	26.5	69,118	21.7	45,902	14.4	34.0
Polk	956	18.3	592	11.4	1,013	19.4	1,420	27.2	1,232	23.6	45.8
Saline	3,095	21.8	2,310	16.2	3,237	22.8	3,394	23.9	2,188	15.4	36.0
Saunders	4,363	20.2	2,416	11.2	4,904	22.7	5,812	26.9	4,083	18.9	41.1
York	2,674	19.5	1,752	12.8	3,101	22.7	3,292	24.1	2,860	20.9	40.1
Labor Area	77,153	19.1	70,756	17.5	103,615	25.6	90,816	22.4	62,206	15.4	35.3
Nebraska	397,176	20.5	268,196	13.9	498,477	25.8	458,101	23.7	312,458	16.2	36.8

^(a) Percent of total population for each respective area.

Source: U.S. Bureau of the Census, *Population Estimates* 2019.

Information in Table Twelve shows recent changes in the racial (“White Alone” and “Not-White Alone”) and ethnic (“Hispanic” and “Non-Hispanic”) composition for the resident populations of Seward County, The City of Seward Labor Area, and Nebraska. As shown in Table Twelve, total Seward County population increased by 4.8 percent during the nineteen-year period while the Hispanic population increased by 152.5 percent and the Not-White Alone and Non-Hispanic population increased by 113.9 percent. Over the same period, The City of Seward Labor Area population increased 20.3 percent with the Hispanic population increasing by 191.9 percent and the Not-White Alone and Non-Hispanic population increasing by 102.9 percent. Statewide, population increased by 13.0 percent from 2000 to 2019 with Hispanic population increasing by 132.6 percent and the Not-White Alone and Non-Hispanic population increasing by 68.4 percent.

Table Twelve
Population by Selected Race and Ethnic Origin Characteristics
Seward, The City of Seward Labor Area, and Nebraska Statewide, 2000–2019

Category	2000		2019		Change 2000-2019	
	#	%	#	%	#	%
---Seward County---						
Total Population	16,491	100.0	17,284	100.0	793	4.8
Hispanic origin	179	1.1	452	2.6	273	152.5
White Alone, Non-Hispanic Origin	16,081	97.5	16,338	94.5	257	1.6
Not-White Alone & Non-Hispanic	231	1.4	494	2.9	263	113.9
---The City of Seward Labor Area---						
Total Population	336,205	100.0	404,546	100.0	68,341	20.3
Hispanic origin	10,253	3.0	29,924	7.4	19,671	191.9
White Alone, Non-Hispanic Origin	305,701	90.9	333,525	82.4	27,824	9.1
Not-White Alone & Non-Hispanic	20,251	6.0	41,097	10.2	20,846	102.9
---Nebraska, Statewide---						
Total Population	1,711,230	100.0	1,934,408	100.0	223,178	13.0
Hispanic origin	94,419	5.5	219,645	11.4	125,226	132.6
White Alone, Non-Hispanic Origin	1,497,082	87.5	1,513,172	78.2	16,090	1.1
Not-White Alone & Non-Hispanic	119,729	7.0	201,591	10.4	81,862	68.4

Source: U.S. Bureau of the Census, *Population Estimates 2000 & 2019*.

Table Thirteen provides information on population, the natural increase (births minus deaths) and net migration for the period 2000–2010 for Nebraska, Seward County, and for The City of Seward Labor Area. As these data show, The City of Seward Labor Area as a whole experience net in-migration during the Census decade of the 2000s, while Seward, Butler, Fillmore, Polk, Saline, and York Counties experienced net out-migration. As indicated in the table, in-migration for The City of Seward Labor Area as a whole accounted for a population growth of 9,599 people during the decade, contributing to a population increase equal to 2.9 percent of the population. In the case of Seward County, out-migration during 2000s totaled 47 people, or 0.3 percent of the 2000 population.

Table Thirteen
Population, Births, Deaths, and Migration
Nebraska and The City of Seward Labor Area by County, 2000–2010

County	Population		2000–2010			Net Migration*, 2000–2010	
	2000	2010	Births	Deaths	Nat. Incr.	Number	% 2000 Pop.
Seward	16,496	16,750	1,928	1,627	301	-47	-0.3
Butler	8,767	8,395	964	1,007	-43	-329	-3.8
Fillmore	6,634	5,890	660	899	-239	-505	-7.6
Lancaster	250,291	285,407	40,520	17,227	23,293	11,823	4.7
Polk	5,639	5,406	618	634	-16	-217	-3.8
Saline	13,843	14,200	1,949	1,513	436	-79	-0.6
Saunders	19,830	20,780	2,518	1,821	697	253	1.3
York	14,598	13,665	1,762	1,395	367	-1,300	-8.9
Labor Area	336,098	370,493	50,919	26,123	24,796	9,599	2.9
Nebraska	1,711,263	1,826,341	262,095	150,343	111,752	3,326	0.2

* Net Migration from the Bureau of the Census estimates, includes residual component not shown separately.
Sources: Population (2000, 2010) - U.S. Bureau of the Census, *Census of Population, 2000, 2010*;
Births, Deaths, and Natural Increase – Nebraska Department of Health Vital Statistics Data;
Migration - computed using population and natural increase.

Table Fourteen provides information on population, the natural increase (births minus deaths), and net migration for the period 2010–2019. As these data show, The City of Seward Labor Area experienced significant net in-migration during this more recent nine-year period. As indicated in the table, in-migration for The City of Seward Labor Area accounted for population growth of 15,174 during the 2010–2019 period. This was equal to 4.1 percent of the 2010 population. In the case of Seward County, in-migration during this nine-year period was 314, or 1.9 percent of the 2010 population. These data suggest that as job growth has occurred in the area, people have continued to move to Seward County, as well as to the other counties that comprise the City of Seward Labor Area.

Table Fourteen
Population, Births, Deaths, and Migration
Nebraska and The City of Seward Labor Area, by County, 2010–2019

County	Population		2010–2019			Net Migration, 2010–2019*	
	2010	2019	Births	Deaths	Nat. Incr.	Number	% 2010 Pop.
Seward	16,750	17,284	1,788	1,568	220	314	1.9
Butler	8,395	8,016	826	923	-97	-282	-3.4
Fillmore	5,890	5,462	545	766	-221	-207	-3.5
Lancaster	285,407	319,090	37,192	19,169	18,023	15,660	5.5
Polk	5,406	5,213	503	583	-80	-113	-2.1
Saline	14,200	14,224	1,756	1,313	443	-419	-3.0
Saunders	20,780	21,578	2,279	1,872	407	391	1.9
York	13,665	13,679	1,596	1,412	184	-170	-1.2
Labor Area	370,493	404,546	46,485	27,606	18,879	15,174	4.1
Nebraska	1,826,341	1,934,408	241,007	147,237	93,770	14,297	0.8

* Net Migration from the Bureau of the Census estimates, includes residual component not shown separately.

Sources: Population (2010) - U.S. Bureau of the Census, *Census of Population, 2010*;

Population (2019) - U.S. Bureau of the Census, *Population Estimates, 2019*.

Competitive Employment and Career Opportunities

An employer providing jobs with competitive wages and benefits and offering career opportunities would be a welcome addition to the employment base in the City of Seward Labor Area and in Seward County. The expected response to such employment opportunities would be significant, and it is anticipated that there would be an adequate labor supply response for a prospective new employer offering competitive wages and benefits in the City of Seward area. The labor force, employment, and demographic data presented in this report illustrate quite clearly that there is a sufficiently large labor force and population base living within the City of Seward Labor Area, and that significant numbers of persons living in the area are commuting to other areas for employment.

In conclusion, the data and analysis presented in this report indicate that the City of Seward Labor Area and Seward County would be able to provide a significant number of dedicated and skilled workers to meet the needs of additional employers in the area. While this report has not estimated a precise number of people that might be available to a prospective new employer in the City of Seward Labor Area, it is anticipated that if attractive working conditions with competitive wages and employee benefits were offered, a prospective new employer would be able to select their workforce from a substantial pool of applicants.

APPENDICES:

- A: 2020 Employment and Earnings for Average, Entry, and Experienced Workers Selected Occupations City of Seward ZCTA and Seward County
- B: 2020 Local Jobs, Residents Employed, Net In-Commuters and Median Hourly Earnings Selected Occupations City of Seward ZCTA and Seward County

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Table A-1
2020 Employment and Earnings for Average, Entry, and Experienced Workers
Selected Occupations
City of Seward ZCTA^(A) and Seward County

Description	City of Seward ZCTA				Seward County			
	Jobs	Average	Entry	Experienced	Jobs	Average	Entry	Experienced
SOC 11-1000 Top Executives	62	\$44.84	\$24.52	\$56.43	96	\$44.27	\$23.75	\$55.95
SOC 11-2000 Advertising, Marketing, Promotions, Public Relations, and Sales Managers	18	\$42.73	\$27.94	\$53.58	23	\$42.73	\$27.88	\$53.55
SOC 11-3000 Operations Specialties Managers	51	\$47.33	\$30.90	\$57.04	68	\$47.14	\$30.73	\$57.06
SOC 11-9000 Other Management Occupations	92	\$44.83	\$25.11	\$52.72	158	\$40.13	\$23.38	\$48.14
SOC 13-1000 Business Operations Specialists	115	\$26.74	\$19.45	\$32.11	169	\$26.94	\$19.67	\$32.45
SOC 13-2000 Financial Specialists	65	\$31.94	\$20.41	\$37.12	98	\$32.60	\$20.61	\$38.17
SOC 15-1200 Computer Occupations	84	\$31.98	\$22.79	\$39.33	111	\$32.03	\$22.82	\$39.39
SOC 17-2000 Engineers	26	\$41.83	\$30.88	\$50.74	38	\$42.30	\$30.85	\$50.73
SOC 17-3000 Drafters, Engineering Technicians, and Mapping Technicians	11	\$27.40	\$21.72	\$32.28	16	\$27.32	\$21.61	\$32.31
SOC 19-1000 Life Scientists	11	\$34.53	\$22.39	\$42.39	16	\$34.27	\$22.25	\$42.16
SOC 19-4000 Life, Physical, and Social Science Technicians	18	\$21.26	\$17.10	\$23.91	26	\$21.20	\$17.07	\$23.80
SOC 21-1000 Counselors, Social Workers, and Other Community and Social Service Specialists	61	\$20.74	\$16.02	\$24.06	82	\$20.65	\$15.99	\$24.00
SOC 21-2000 Religious Workers	26	\$19.97	\$13.53	\$24.40	43	\$19.97	\$13.49	\$24.41
SOC 25-1000 Postsecondary Teachers	284	\$45.20	\$29.23	\$52.22	335	\$45.27	\$29.27	\$52.30
SOC 25-2000 Preschool, Elementary, Middle, Secondary, and Special Education Teachers	145	\$27.15	\$21.56	\$32.69	256	\$27.45	\$21.82	\$33.01
SOC 25-3000 Other Teachers and Instructors	51	\$19.78	\$16.88	\$22.08	85	\$19.88	\$17.64	\$22.16
SOC 25-4000 Librarians, Curators, and Archivists	16	\$24.42	\$17.93	\$30.91	21	\$24.22	\$17.72	\$30.78
SOC 25-9000 Other Educational Instruction and Library Occupations	73	\$16.30	\$11.64	\$18.10	112	\$16.09	\$11.85	\$17.72
SOC 27-1000 Art and Design Workers	22	\$18.53	\$12.93	\$21.66	26	\$19.11	\$13.31	\$22.29
SOC 27-2000 Entertainers and Performers, Sports and Related Workers	37	\$21.71	\$10.20	\$22.65	46	\$21.24	\$10.21	\$22.31
SOC 27-3000 Media and Communication Workers	18	\$22.83	\$16.55	\$27.68	25	\$22.99	\$16.62	\$27.80
SOC 29-1000 Healthcare Diagnosing or Treating Practitioners	134	\$40.12	\$26.34	\$40.27	176	\$38.83	\$26.25	\$39.52
SOC 29-2000 Health Technologists and Technicians	69	\$18.89	\$14.43	\$22.23	97	\$18.57	\$14.54	\$21.65

Source and Footnotes at end of table.

Table A-1 (Continued)
2020 Employment and Earnings for Average, Entry, and Experienced Workers
Selected Occupations
City of Seward ZCTA^(A) and Seward County

Description	City of Seward ZCTA				Seward County			
	Jobs	Average	Entry	Experienced	Jobs	Average	Entry	Experienced
SOC 31-1100 Home Health and Personal Care Aides; and Nursing Assistants, Orderlies, and Psychiatric Aides	96	\$12.47	\$10.79	\$13.85	180	\$12.56	\$10.91	\$13.91
SOC 31-9000 Other Healthcare Support Occupations	37	\$17.20	\$14.58	\$19.66	47	\$17.22	\$14.68	\$19.64
SOC 33-3000 Law Enforcement Workers	17	\$26.61	\$20.75	\$32.29	35	\$26.01	\$20.07	\$31.56
SOC 33-9000 Other Protective Service Workers	27	\$15.10	\$9.82	\$17.34	40	\$14.81	\$9.72	\$16.78
SOC 35-1000 Supervisors of Food Preparation and Serving Workers	33	\$14.41	\$11.05	\$16.89	48	\$14.37	\$11.04	\$16.83
SOC 35-2000 Cooks and Food Preparation Workers	67	\$12.10	\$9.84	\$13.56	98	\$12.13	\$9.90	\$13.60
SOC 35-3000 Food and Beverage Serving Workers	204	\$10.64	\$9.23	\$11.10	294	\$10.69	\$9.24	\$11.12
SOC 35-9000 Other Food Preparation and Serving Related Workers	15	\$10.72	\$9.19	\$11.71	22	\$10.71	\$9.19	\$11.70
SOC 37-2000 Building Cleaning and Pest Control Workers	97	\$13.69	\$10.98	\$15.67	142	\$13.71	\$11.02	\$15.70
SOC 37-3000 Grounds Maintenance Workers	22	\$13.57	\$9.42	\$16.11	45	\$13.78	\$9.45	\$16.27
SOC 39-3000 Entertainment Attendants and Related Workers	15	\$10.28	\$9.07	\$10.68	28	\$10.24	\$9.07	\$10.54
SOC 39-9000 Other Personal Care and Service Workers	49	\$13.12	\$9.55	\$15.83	72	\$12.69	\$9.46	\$14.87
SOC 41-1000 Supervisors of Sales Workers	45	\$20.94	\$14.00	\$25.19	56	\$21.00	\$14.01	\$25.30
SOC 41-2000 Retail Sales Workers	242	\$11.62	\$9.34	\$12.16	302	\$11.52	\$9.32	\$12.06
SOC 41-3000 Sales Representatives, Services	31	\$29.13	\$14.23	\$32.52	52	\$29.93	\$15.09	\$33.32
SOC 41-4000 Sales Representatives, Wholesale and Manufacturing	79	\$27.39	\$17.06	\$33.67	101	\$27.54	\$17.09	\$33.78
SOC 43-1000 Supervisors of Office and Administrative Support Workers	46	\$23.86	\$18.79	\$27.77	64	\$23.86	\$18.79	\$27.77
SOC 43-3000 Financial Clerks	98	\$16.11	\$13.02	\$18.81	147	\$16.07	\$12.97	\$18.72
SOC 43-4000 Information and Record Clerks	140	\$14.46	\$11.43	\$16.57	191	\$14.57	\$11.52	\$16.72
SOC 43-5000 Material Recording, Scheduling, Dispatching, and Distributing Workers	57	\$20.87	\$15.82	\$25.78	87	\$20.84	\$15.92	\$26.02
SOC 43-6000 Secretaries and Administrative Assistants	132	\$17.08	\$14.06	\$19.68	179	\$17.10	\$14.09	\$19.72
SOC 43-9000 Other Office and Administrative Support Workers	132	\$14.47	\$10.98	\$16.98	190	\$14.47	\$11.01	\$16.99
SOC 45-2000 Agricultural Workers	37	\$15.98	\$13.33	\$17.45	150	\$15.87	\$13.31	\$17.26
SOC 47-1000 Supervisors of Construction and Extraction Workers	16	\$29.28	\$23.36	\$35.09	45	\$29.24	\$23.34	\$35.05

Source and Footnotes at end of table.

Table A-1 (Continued)
2020 Employment and Earnings for Average, Entry, and Experienced Workers
Selected Occupations
City of Seward ZCTA^(A) and Seward County

Description	City of Seward ZCTA				Seward County			
	Jobs	Average	Entry	Experienced	Jobs	Average	Entry	Experienced
SOC 47-2000 Construction Trades Workers	123	\$20.33	\$15.45	\$24.30	323	\$19.51	\$14.97	\$23.17
SOC 49-1000 Supervisors of Installation, Maintenance, and Repair Workers	17	\$31.84	\$23.91	\$37.26	25	\$31.86	\$23.92	\$37.28
SOC 49-3000 Vehicle and Mobile Equipment Mechanics, Installers, and Repairers	84	\$20.51	\$15.73	\$24.81	124	\$20.54	\$15.73	\$24.70
SOC 49-9000 Other Installation, Maintenance, and Repair Occupations	98	\$22.19	\$16.99	\$27.20	136	\$22.27	\$16.81	\$27.27
SOC 51-1000 Supervisors of Production Workers	45	\$31.36	\$22.89	\$37.57	49	\$31.36	\$22.88	\$37.56
SOC 51-2000 Assemblers and Fabricators	132	\$19.46	\$14.40	\$23.50	134	\$19.45	\$14.40	\$23.49
SOC 51-4000 Metal Workers and Plastic Workers	243	\$22.31	\$17.51	\$25.19	263	\$22.35	\$17.64	\$25.18
SOC 51-5100 Printing Workers	11	\$17.72	\$13.81	\$21.32	16	\$17.67	\$13.85	\$21.22
SOC 51-6000 Textile, Apparel, and Furnishings Workers	11	\$18.92	\$12.44	\$24.19	14	\$17.69	\$11.44	\$22.82
SOC 51-7000 Woodworkers	17	\$21.55	\$17.11	\$26.12	17	\$21.55	\$17.11	\$26.12
SOC 51-9000 Other Production Occupations	158	\$20.46	\$14.68	\$24.36	172	\$20.51	\$14.72	\$24.44
SOC 53-1000 Supervisors of Transportation and Material Moving Workers	11	\$24.31	\$17.13	\$29.21	18	\$24.38	\$17.18	\$29.31
SOC 53-3000 Motor Vehicle Operators	188	\$20.07	\$13.66	\$26.48	331	\$20.41	\$14.06	\$26.81
SOC 53-4000 Rail Transportation Workers	19	\$34.39	\$27.16	\$42.92	42	\$34.39	\$27.16	\$42.92
SOC 53-7000 Material Moving Workers	157	\$14.30	\$10.77	\$16.47	218	\$14.21	\$10.75	\$16.30

^A Zip Code Tabulation Area (ZCTA) is a geographic location like but not necessarily the same as a postal zip code area. In rural areas both Zip Code Tabulation Areas and postal zip code areas often extend beyond the corporate limits of an incorporated area.
Source: EMSI Q1 2021 Data Set

Table B-1
2020 Local Jobs, Residents Employed, Net In-Commuters and Median Hourly Earnings
Selected Occupations
City of Seward ZCTA^(A) and Seward County

Description	City of Seward ZCTA				Seward County			
	Local Jobs	Residents Working in Occupation	Net In-Commuters	Median Hourly Earnings	Local Jobs	Residents Working in Occupation	Net In-Commuters	Median Hourly Earnings
SOC 11-1000 Top Executives	62	76	-14	\$35.55	96	154	-58	\$35.05
SOC 11-2000 Advertising, Marketing, Promotions, Public Relations, and Sales Managers	18	21	-3	\$39.30	23	33	-10	\$39.21
SOC 11-3000 Operations Specialties Managers	51	62	-11	\$42.42	68	101	-33	\$42.21
SOC 11-9000 Other Management Occupations	92	104	-12	\$37.47	158	205	-47	\$31.82
SOC 13-1000 Business Operations Specialists	115	153	-37	\$25.05	169	278	-109	\$25.30
SOC 13-2000 Financial Specialists	65	83	-18	\$27.28	98	146	-48	\$27.67
SOC 15-1200 Computer Occupations	84	121	-37	\$29.41	111	202	-91	\$29.46
SOC 17-2000 Engineers	26	33	-6	\$40.67	38	57	-19	\$40.40
SOC 17-3000 Drafters, Engineering Technicians, and Mapping Technicians	11	16	-5	\$26.61	16	21	-5	\$26.56
SOC 19-1000 Life Scientists	11	19	-8	\$30.69	16	23	-8	\$30.03
SOC 19-4000 Life, Physical, and Social Science Technicians	18	24	-6	\$19.51	26	35	-9	\$19.42
SOC 21-1000 Counselors, Social Workers, and Other Community and Social Service Specialists	61	75	-15	\$19.88	82	119	-36	\$19.78
SOC 21-2000 Religious Workers	26	27	-1	\$19.45	43	55	-11	\$19.43
SOC 25-1000 Postsecondary Teachers	284	232	52	\$38.49	335	397	-62	\$38.55
SOC 25-2000 Preschool, Elementary, Middle, Secondary, and Special Education Teachers	145	181	-36	\$26.73	256	306	-50	\$26.98
SOC 25-3000 Other Teachers and Instructors	51	64	-13	\$19.66	85	106	-21	\$19.94
SOC 25-4000 Librarians, Curators, and Archivists	16	17	-1	\$22.77	21	21	0	\$22.40
SOC 25-9000 Other Educational Instruction and Library Occupations	73	88	-15	\$15.41	112	151	-39	\$15.43

Source and Footnotes at end of table.

Table B-1 (Continued)
2020 Local Jobs, Residents Employed, Net In-Commuters and Median Hourly Earnings
Selected Occupations
City of Seward ZCTA^(A) and Seward County

Description	City of Seward ZCTA				Seward County			
	Local Jobs	Residents Working in Occupation	Net In-Commuters	Median Hourly Earnings	Local Jobs	Residents Working in Occupation	Net In-Commuters	Median Hourly Earnings
SOC 27-1000 Art and Design Workers	22	18	4	\$16.93	26	25	1	\$17.29
SOC 27-2000 Entertainers and Performers, Sports and Related Workers	37	38	-1	\$15.17	46	54	-8	\$14.85
SOC 27-3000 Media and Communication Workers	18	26	-8	\$21.52	25	33	-8	\$21.57
SOC 29-1000 Healthcare Diagnosing or Treating Practitioners	134	167	-33	\$32.30	176	287	-111	\$32.01
SOC 29-2000 Health Technologists and Technicians	69	86	-18	\$17.98	97	145	-48	\$17.99
SOC 31-1100 Home Health and Personal Care Aides; and Nursing Assistants, Orderlies, and Psychiatric Aides	96	134	-37	\$12.35	180	277	-97	\$12.44
SOC 31-9000 Other Healthcare Support Occupations	37	45	-8	\$17.05	47	69	-23	\$17.09
SOC 33-3000 Law Enforcement Workers	17	31	-14	\$27.22	35	62	-27	\$26.42
SOC 33-9000 Other Protective Service Workers	27	35	-8	\$12.24	40	58	-18	\$12.03
SOC 35-1000 Supervisors of Food Preparation and Serving Workers	33	37	-4	\$13.39	48	68	-19	\$13.36
SOC 35-2000 Cooks and Food Preparation Workers	67	79	-12	\$11.78	98	145	-47	\$11.84
SOC 35-3000 Food and Beverage Serving Workers	204	227	-22	\$10.00	294	432	-138	\$9.98
SOC 35-9000 Other Food Preparation and Serving Related Workers	15	20	-6	\$10.00	22	33	-11	\$9.97
SOC 37-2000 Building Cleaning and Pest Control Workers	97	115	-19	\$13.11	142	224	-82	\$13.15
SOC 37-3000 Grounds Maintenance Workers	22	28	-5	\$12.56	45	55	-10	\$12.73
SOC 39-3000 Entertainment Attendants and Related Workers	15	21	-6	\$9.33	28	36	-7	\$9.27
SOC 39-9000 Other Personal Care and Service Workers	49	74	-25	\$11.46	72	132	-60	\$11.17
SOC 41-1000 Supervisors of Sales Workers	45	44	1	\$17.64	56	83	-27	\$17.68
SOC 41-2000 Retail Sales Workers	242	246	-3	\$10.46	302	455	-153	\$10.43
SOC 41-3000 Sales Representatives, Services	31	48	-17	\$21.86	52	95	-43	\$22.43

Source and Footnotes at end of table.

Table B-1 (Continued)
2020 Local Jobs, Residents Employed, Net In-Commuters and Median Hourly Earnings
Selected Occupations
City of Seward ZCTA^(A) and Seward County

Description	City of Seward ZCTA				Seward County			
	Local Jobs	Residents Working in Occupation	Net In-Commuters	Median Hourly Earnings	Local Jobs	Residents Working in Occupation	Net In-Commuters	Median Hourly Earnings
SOC 41-4000 Sales Representatives, Wholesale and Manufacturing	79	54	26	\$24.33	101	118	-17	\$24.40
SOC 43-1000 Supervisors of Office and Administrative Support Workers	46	50	-4	\$22.75	64	96	-32	\$22.75
SOC 43-3000 Financial Clerks	98	110	-12	\$15.51	147	214	-67	\$15.44
SOC 43-4000 Information and Record Clerks	140	175	-35	\$13.54	191	305	-114	\$13.63
SOC 43-5000 Material Recording, Scheduling, Dispatching, and Distributing Workers	57	67	-10	\$18.51	87	119	-32	\$18.68
SOC 43-6000 Secretaries and Administrative Assistants	132	147	-16	\$16.50	179	277	-98	\$16.53
SOC 43-9000 Other Office and Administrative Support Workers	132	144	-12	\$13.79	190	273	-83	\$13.82
SOC 45-2000 Agricultural Workers	37	46	-9	\$14.81	150	209	-59	\$14.75
SOC 47-1000 Supervisors of Construction and Extraction Workers	16	17	-1	\$27.04	45	53	-8	\$27.01
SOC 47-2000 Construction Trades Workers	123	115	8	\$19.38	323	356	-33	\$18.46
SOC 49-1000 Supervisors of Installation, Maintenance, and Repair Workers	17	19	-3	\$30.36	25	38	-13	\$30.38
SOC 49-3000 Vehicle and Mobile Equipment Mechanics, Installers, and Repairers	84	87	-3	\$20.39	124	157	-33	\$20.26
SOC 49-9000 Other Installation, Maintenance, and Repair Occupations	98	97	1	\$21.58	136	193	-57	\$21.49
SOC 51-1000 Supervisors of Production Workers	45	31	14	\$29.29	49	61	-12	\$29.29
SOC 51-2000 Assemblers and Fabricators	132	73	59	\$18.10	134	131	3	\$18.10
SOC 51-4000 Metal Workers and Plastic Workers	243	132	111	\$21.68	263	236	28	\$21.75
SOC 51-5100 Printing Workers	11	<10	NA	\$17.07	16	14	2	\$17.02
SOC 51-6000 Textile, Apparel, and Furnishings Workers	11	11	0	\$16.95	14	15	-2	\$15.18
SOC 51-7000 Woodworkers	17	<10	NA	\$19.29	17	12	6	\$19.29

Source and Footnotes at end of table.

Table B-1 (Continued)
2020 Local Jobs, Residents Employed, Net In-Commuters and Median Hourly Earnings
Selected Occupations
City of Seward ZCTA^(A) and Seward County

Description	City of Seward ZCTA				Seward County			
	Local Jobs	Residents Working in Occupation	Net In-Commuters	Median Hourly Earnings	Local Jobs	Residents Working in Occupation	Net In-Commuters	Median Hourly Earnings
SOC 51-9000 Other Production Occupations	158	116	42	\$18.46	172	209	-37	\$18.55
SOC 53-1000 Supervisors of Transportation and Material Moving Workers	11	16	-6	\$23.30	18	33	-14	\$23.36
SOC 53-3000 Motor Vehicle Operators	188	211	-23	\$19.10	331	458	-127	\$19.54
SOC 53-4000 Rail Transportation Workers	19	23	-3	\$33.75	42	53	-12	\$33.75
SOC 53-7000 Material Moving Workers	157	196	-40	\$12.94	218	411	-193	\$12.86
SOC 55-9000 Military-only occupations	28	31	-4	\$23.68	28	57	-30	\$23.68

NA: Not available.

^(A) Zip Code Tabulation Area (ZCTA) is a geographic location like but not necessarily the same as a postal zip code area. In rural areas both Zip Code Tabulation Areas and postal zip code areas often extend beyond the corporate limits of an incorporated area.

Source: EMSI Q1 2021 Data Set